March 13, 2014

## NOTICE OF RULE DEVELOPMENT

DEPARTMENT OF CORRECTIONS

RULE NO.: 33-208.101

RULE TITLE: Employee Grooming, Uniform and Clothing Requirements

PURPOSE AND EFFECT: The purpose and effect of the proposed rule is to eliminate the need for health services staff to wear name plates as all required information can be put on the ID and to expand on the type of footwear these staff members are allowed to wear to reflect current industry standards.

SUBJECT AREA TO BE ADDRESSED: Employee Grooming, Uniform and Clothing Requirements

**RULEMAKING AUTHORITY: 944.09 FS** 

LAW IMPLEMENTED: 944.09 FS

IF REQUESTED IN WRITING AND NOT DEEMED UNNECESSARY BY THE AGENCY HEAD, A RULE DEVELOPMENT WORKSHOP WILL BE NOTICED IN THE NEXT AVAILABLE FLORIDA ADMINISTRATIVE REGISTER.

THE PERSON TO BE CONTACTED REGARDING THE PROPOSED RULE DEVELOPMENT AND A COPY OF THE PRELIMINARY DRAFT, IF AVAILABLE, IS: LaDawna Fleckenstein, 501 South Calhoun Street, Tallahassee, Florida 32399.

THE PRELIMINARY TEXT OF THE PROPOSED RULE DEVELOPMENT IS:

33-208.101 Employee Grooming, Uniform and Clothing Requirements.

- (1) (5) No change.
- (6) The following provisions shall apply to health services employees:
- (a) All health services staff providing direct care to inmates at an institution shall wear the department issued ID card in a visible manner. The ID shall include that will identify the individual at all times while on duty and a nameplate with the employee's last name, first name initial, and initials of licensure or certification.
  - (b) (c) No change.
- (d) Employees in the position of registered nurse, LPN, correctional medical technician, correctional medical technician certified, medical technologist, radiology technician, UTR and "ward clerk" must wear shoes such as

closed toe white leather or leather-like tennis shoes, or other closed toe, slip resistant work shoes, including clogs that have secure straps in the back.

- (e) No change.
- (7) (8) No change.

Rulemaking Authority 944.09 FS. Law Implemented 944.09 FS. History–New 2-27-85, Amended 6-19-85, Formerly 33-4.07, Amended 3-6-88, 8-15-89, 2-12-91, 10-13-91, 4-19-98, 12-7-98, Formerly 33-4.007, Amended 10-5-99, 3-21-00, 12-18-00, 4-30-02, 2-20-03, 6-26-03, 10-27-03, 12-28-03, 12-12-04, 9-11-06, 2-6-07, 10-8-07, 6-28-12, \_\_\_\_\_\_\_.